



BENEFITS SUMMARY PART-TIME EMPLOYEES

See myanaheimbenefits.com for detailed information

HEALTH

Medical Insurance: Part-time employees may be eligible for medical insurance pursuant to the federal Affordable Care Act (ACA), applicable labor union contract, or Personnel Rules covering Management, Confidential and Non-Represented Part-Time employees. Two Kaiser Permanente HMO plan options with vision care are available.

RETIREMENT

California Public Employee's Retirement System (CalPERS): Part-time employees eligible to participate in CalPERS as either Classic or New CalPERS members. Classic CalPERS members have an employee contribution rate of 12% and a retirement formula of 2.7 @ 55%. New CalPERS members have an employee contribution rate of 6.75% and a retirement formula of 2% @ 62. Please visit the CalPERS website for Classic and New member definitions.

Deferred Compensation (457(b)) Plan: Part-time employees not eligible for CalPERS are required to participate in a 457(b) plan, contributing 7.5% of their earnings as a replacement plan for Social Security.

TAX DEFERRED SAVINGS PLAN

Part time employees may participate in a voluntary 457(b) plan offered by the City. The IRS defines maximum contributions each calendar year.

LEAVE

Sick Leave: Part-time employees will earn 1 hour of paid sick leave for every 30 hours actually worked, up to a maximum of 24 hours in a calendar year. Paid sick leave accruals may carry over to the following calendar year. Sick leave balances are capped either at 48 hours or pursuant to the applicable labor union contract or Personnel Rules covering Management, Confidential and Non-Represented Part-Time employees.

MISCELLANEOUS BENEFITS

Employee Assistance Program: Work and life employee assistance through [REACH Employee Assistance Inc.](#)

Small Loan Assistance: Loan amounts of \$1000, \$1500, and \$2000 available through [True Connect](#). Only one loan may be outstanding at a time.

Discounts: Exclusive discounts on tickets and services including theme parks, movie theaters, water parks, ski resorts, sporting events, concerts, plays, hotels, car rentals and more through the [Recreation Connection](#).