



City of Anaheim Benefits for Part-Time Employees

Certain part-time employees are eligible for medical coverage through the City of Anaheim. In order to be eligible for medical coverage through the City in 2018, you must have worked an average of 30 or more hours per week during a 12-month look-back period (from October 3, 2016 through October 2, 2017).

This flyer is to notify you that for 2018, you did not meet the eligibility requirement and will not be eligible for medical coverage through the City.

Other Medical Coverage Options

Although you're not eligible for medical coverage through the City, one or more of the other coverage options described below may be available to you:

Government-sponsored programs	If you meet certain criteria based on your age, disability, or income, you may be eligible for a U.S. government funded medical program, such as Medicare, MediCal, Medicaid, CHIP or TRICARE. Find out whether you qualify for Medicare or Medicaid at www.cms.gov .
Health insurance marketplace	Plans available from the public marketplace (health care exchanges) have three or four different levels of health insurance to choose from — each with different levels of cost sharing. If you are not eligible for a plan through the City, you may be eligible for a subsidy. (Individuals eligible for a plan through the City are not eligible for a subsidy through the public marketplace.) Visit the federal government's health care website (www.HealthCare.gov) or the California-specific exchange site (www.CoveredCA.com) for a list of the available marketplaces and to see whether you qualify for a subsidy.
Employer coverage through your spouse/ domestic partner or parent	You may be eligible for coverage through your spouse/domestic partner's or parent's plan. Employer coverage can often be the most comprehensive and affordable as companies tend to pay for a portion of the cost for coverage. If you are not eligible for medical coverage through the City, this may be your best option.

Questions?

If you have questions, please contact your supervisor.

