

CALPERS Reportable Compensation

COMPENSATION (G.C. SECTION 20630)

Compensation is broadly defined as payment to employees for services performed during normal working hours or for time during which the employee is excused from work because of holidays, sick leave, industrial disability, (payments under Labor Code Section 4800, 4850 or Education Code Section 44043, 87042) vacation, compensatory time off or leave of absence.

SPECIAL COMPENSATION **Regulations (CCR) Section 571 (a) and (b).**

Special compensation shall be limited to that which is received by a member pursuant to a labor policy or agreement to similarly situated members of a group or class of employment and is reported in addition to and separately from pay rate. Special compensation is also delineated specifically and exclusively in the Regulations adopted in the **California Code of Regulations (CCR)**.

Miscellaneous Employees Coverage Group 70002

Compensation

- Regular hours
- Vacation
- Sick
- Holiday
- Miscellaneous hours (Jury duty, bereavement hours, military hours)

Special Compensation

- Educational pay (Class A license, recertification)
- Special assignment (rubber glove, certified, fire dispatch, fire inspector, Class A, bilingual pay, shift differential)
- Statutory items (Holiday pay (scheduled staffing), uniform allowance)
- Premium pay (temporary upgrade)

Fire Safety Employees Coverage Group 74001

Compensation

- Regular hours
- Paid Leave
- Adjusted hours
- Miscellaneous hours (Jury duty, bereavement hours, military hours)

Special Compensation

- Educational pay (recertification)
- Special assignment (arson, hazmat, search/rescue, 40 hour, bilingual pay, shift differential)
- Statutory items (uniform allowance, holiday pay (scheduled staffing), FLPR (56 hour positions))
- Premium pay (temporary upgrade)

Police Safety Employees Coverage Group 75001

Compensation

- Regular hours
- Paid Leave
- Adjusted hours
- Miscellaneous hours (Jury duty, bereavement hours, military hours)

Special Compensation

- Educational pay (recertification)
- Special assignment (motor patrol, Canine officer, front counter, bilingual pay, shift differential)
- Statutory items (uniform allowance, holiday pay (scheduled staffing))
- Premium pay (temporary upgrade)

Effective January 1, 2013, employees hired on or after will be subject to PEPR reporting restrictions which does not include Uniform, Upgrade or PERS on PERS reporting.